EMMANUEL COLLEGE

Further particulars relating to the post of Fellows Butler

The College

Although Emmanuel College is part of the University of Cambridge, the relationship between College and University is academic rather than administrative. In all matters relating to staff management, the College is completely autonomous. Members of staff are employed by the College, which handles all contractual and personnel matters.

The College is run by a Governing Body, which is made up of the senior academic members of the College, known as the Fellowship. The Governing Body is assisted by a Committee structure.

The role of the Master, who is the senior member of the College, is in some way similar to that of the Chairman of the Board of Directors in industry. The "Directors" at Emmanuel College are certain Fellows who also act as College Officers: The Bursar, who is responsible for College financial, administrative and estate matters, including overall care of the fabric of the College, and for the staff who maintain and sustain it; and the Senior Tutor, who has overall responsibility for admissions and the academic life of the College.

Reporting to the Bursar and the Senior Tutor are the Heads of Department, who together are responsible for some 140 staff members.

The Catering Department

This busy department caters for a variety of events across the College for both internal and external customers including High Table, formal dinners and weddings.

Person Profile

The College is seeking to appoint a Fellows Butler to work within the Catering Department. The successful candidate will have a wide range of experience working in a Catering operation and will demonstrate the ability to lead a small team whilst providing excellent food service. It is essential to have a pleasant, helpful but firm manner and an ability to remain calm under pressure.

The Post

This Full-time position working 80 hours per fortnight will include working alternative weekends and split shifts in accordance with a shift rota.

The start date for this post is 30th August 2018.

The person specification and duties of the Fellows Butler are set out in more detail in the attached Job Description.

The Rewards

The College Terms and Conditions of Employment provide for:

- 25 days annual leave for full-time positions, in addition to statutory and bank holidays,
- membership of a contributory pension scheme (employees’ contributions at the rate of 8% of gross pay), a salary sacrifice scheme is available for some schemes.
- College sick pay scheme that provides payment whilst staff are incapacitated due to ill health, subject to certain qualifying criteria.
- Salary from £25,139 to £27,018 per annum depending on experience plus 4.5% shift allowance paid monthly.

Other benefits include:

- Child Care Voucher salary sacrifice arrangement in appropriate situations,
• Meal is available at lunch time at College expense,
• Travel to work loan scheme,
• Car parking in central Cambridge,
• Access to the College Gym and swimming pool,
• Permanent Health and life Insurance cover is taken for staff,
• Various discount schemes are available from local traders

Application

Applications should be via completion of the enclosed application form together with a handwritten covering letter. The closing date for receipt of completed applications is midday on Wednesday 6 July 2018.

Applications should be addressed for the attention of the Bursar’s Assistant, Emmanuel College, St Andrew’s Street, Cambridge, CB2 3AP and marked “Strictly Personal and Confidential”.