FURTHER PARTICULARS – Household Team Leader (40 hours per week)

Emmanuel College, Cambridge

Although Emmanuel College is part of the University of Cambridge, the relationship between College and University is academic rather than administrative. In all matters relating to staff management, the College is completely autonomous. Members of staff are employed by the College, which handles all contractual and personnel matters.

The College is run by a Governing Body, which is made up of the senior academic members of the College, known as the Fellowship. The Governing Body is assisted by a Committee structure.

The role of the Master, who is the senior member of the College, is in some way similar to that of the Chairman of the Board of Directors in industry. The ‘Directors’ at Emmanuel College are certain Fellows who also act as College Officers: the Bursar, who is responsible for College financial, administrative and estate matters, including overall care of the fabric of the College, and for the staff who maintain and sustain it; and the Senior Tutor, who has overall responsibility for admissions and the academic life of the College.

Reporting to the Bursar and the Senior Tutor are the Heads of Department, who together are responsible for some 160 staff members.

The Household Department

The Household Department is made up of approximately 50 staff who are responsible for general cleaning across the entire College site including off-site accommodation and is responsible for cleaning a variety of areas including accommodation, study areas, guest houses and offices.

The Post

Reporting to the Housekeeper or their Deputy, Household Team Leaders are key to ensuring the smooth and efficient running of housekeeping services within the College. The post holder will oversee and support a team of bedmakers to ensure housekeeping responsibilities are completed to a high standard and in a timely manner, including planning for periodic deep cleaning, delivering training and providing cover as necessary.

The full duties of Team Leader are explained in the Job Description for this role.

Remuneration

The College Terms and Conditions of Employment provide for:
• 25 days annual holiday for full-time positions (pro-rata for part-time posts), in addition to statutory bank and public holidays.
• Membership of a contributory pension scheme (employees’ contributions at the rate of 8% of gross pay), a salary sacrifice scheme is available for some schemes.
• College sick pay scheme that provides payment whilst staff are incapacitated due to ill health.
• Rate of pay is £22,609 per annum.

Other benefits include:
• Subject to eligibility, the colleges offers a contributory pension scheme,
• Travel to work loan scheme
• Access to the College Gym
• Permanent Health Insurance
• Life Insurance in conjunction with pension schemes
• Various discount schemes are available from local traders

Application

Applications should be made via completion of an application form available from www.emma.cam.ac.uk/jobs.

The closing date for receipt of applications is Thursday 9th December 2022 at 5pm.

Applications should be sent via email to hr@emma.cam.ac.uk

Emmanuel College is an Equal Opportunities Employer